

1 ENGROSSED HOUSE  
2 BILL NO. 1224

By: West (Kevin), Maynard,  
Adams, Stark, Chapman,  
Staires, Jenkins, Olsen,  
and Woolley of the House

4 and

5 Rosino, McIntosh, Bullard,  
6 Jett, Deevers, Sacchieri,  
7 Burns, Prieto, Guthrie,  
8 Standridge, Grellner, and  
9 Frix of the Senate

10 [ health care - protections to health care  
11 institutions and health care payors - disclosure -  
12 immunity from civil actions - exception - medical  
13 practitioners - health care institutions - health  
14 care payors - requirement - discrimination -  
15 immunities - protections - disciplinary actions -  
16 professional licensing board - state agency -  
17 complaint - interference - rules - codification -  
18 effective date ]

22 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:  
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1           SECTION 1.           NEW LAW           A new section of law to be codified  
2 in the Oklahoma Statutes as Section 1-728g of Title 63, unless there  
3 is created a duplication in numbering, reads as follows:

4           As used in this act, unless the context requires otherwise:

5           1.   "Conscience" means the ethical, moral, or religious beliefs  
6 or principles held by a medical practitioner, health care  
7 institution, or health care payor. With respect to institutional or  
8 corporate persons, as opposed to individual persons, the term is  
9 determined by reference to that entity's or body's governing  
10 documents, including but not limited to published ethical, moral, or  
11 religious guidelines or directives, mission statements,  
12 constitutions, articles of incorporation, bylaws, policies, or  
13 regulations;

14           2.   a.   "Discrimination" means an adverse action taken  
15                   against, or a threat of adverse action communicated  
16                   to, a medical practitioner, health care institution,  
17                   or health care payor as a result of the medical  
18                   practitioner, health care institution, or health care  
19                   payor's refusal to participate in a health care  
20                   service on the basis of conscience including but not  
21                   limited to termination of employment, transfer from  
22                   current position, demotion from current position,  
23                   adverse administrative action, reassignment to a  
24                   different shift or job title, increased administrative

1 duties, denial of staff privileges, denial of board  
2 certification, loss of career specialty, reduction of  
3 wages, benefits, or privileges, refusal to award a  
4 grant, contract, or other program, refusal to provide  
5 residency training opportunities, denial, deprivation,  
6 or disqualification of licensure, withholding or  
7 disqualifying from financial aid and other assistance,  
8 impediment of the creation or improvement of a health  
9 care institution or health care payor, impediment of  
10 the acquisition or merger of a health care institution  
11 or health care payor, the threat of any of the  
12 preceding actions, or any other penalty, disciplinary,  
13 or retaliatory action, whether executed or threatened.

14 b. The term does not include the negotiation or purchase  
15 of insurance by a nongovernment entity;

16 3. "Health care institution" means a public or private  
17 hospital, outpatient center for primary care, medical center,  
18 physician organization, professional association, outpatient center  
19 for surgical services, private physician's office, pharmacy, long-  
20 term care facility, medical school, nursing school, medical training  
21 facility, or any other entity or location in which health care  
22 services are performed. The term includes but is not limited to  
23 organizations, corporations, partnerships, associations, agencies,  
24 networks, sole proprietorships, or joint ventures;

1       4. "Health care payor" means an employer, health plan, health  
2 maintenance organization, insurance company, management services  
3 organization, or another entity that pays for or arranges for  
4 payment for a health care service, in whole or in part;

5       5. "Health care service" means medical research or medical care  
6 provided to a patient or client at any time during the patient's or  
7 client's course of treatment, including but not limited to initial  
8 examination, testing, diagnosis, referral, dispensing or  
9 administration of a drug, medication, or device, psychological  
10 therapy or counseling, research, prognosis, therapy, record-making  
11 procedures, notes related to treatment, set up, or performance of a  
12 surgery or procedure, or any other care or service performed or  
13 provided by a medical practitioner;

14       6. "Medical practitioner" means a person who is or may be asked  
15 to participate in a health care service. The term includes but is  
16 not limited to physicians, physician assistants, nurses including  
17 but not limited to Advanced Practice Registered Nurses, nurse aides,  
18 allied health professionals, medical assistants, hospital employees,  
19 employees of an outpatient center for primary care, outpatient  
20 center for surgical services, or long-term care facility,  
21 pharmacists, pharmacy technicians, pharmacy employees, medical  
22 school faculty and students, nursing school faculty and students,  
23 psychology and counseling faculty and students, medical researchers,  
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1 laboratory technicians, counselors, social workers, or any other  
2 person who facilitates or participates in a health care service;

3 7. "Participate in a health care service" means to provide,  
4 perform, assist with, facilitate, refer for, counsel for, advise  
5 with regard to, admit for the purposes of providing, or take part in  
6 any way in providing a health care service; and

7 8. "Person" means one or more individuals, partnerships,  
8 associations, or corporations.

9 SECTION 2. NEW LAW A new section of law to be codified  
10 in the Oklahoma Statutes as Section 1-728h of Title 63, unless there  
11 is created a duplication in numbering, reads as follows:

12 A. 1. A health care institution or health care payor may not  
13 be required to participate in or pay for a health care service that  
14 violates the health care institution's or health care payor's  
15 conscience, including by permitting the use of its facilities.

16 2. A health care payor, other than an employer or other entity  
17 whose health plan is not subject to the jurisdiction of the  
18 Insurance Commissioner, shall list any health care service that it  
19 may refuse to pay for on the basis of conscience in the applicable  
20 policy.

21 B. Except as provided in subsection D of this section, refusal  
22 to participate in or pay for a health care service under this  
23 section may not give rise to liability of the health care  
24 institution or health care payor for damages allegedly arising from

1 the refusal or be the basis for any discrimination, discipline, or  
2 other recriminatory action against the health care institution,  
3 health care payor, or any personnel, agent, or governing board.

4 C. Nothing in this section may be construed to relieve a health  
5 care institution of the requirement to provide emergency medical  
6 treatment to all patients set forth in the federal Emergency Medical  
7 Treatment and Labor Act, 42 U.S.C., Section 1395dd.

8 D. The immunity provisions of this section do not apply to a  
9 health care institution or health care payor owned or operated by  
10 this state or a political subdivision of the state.

11 E. Notwithstanding any other provision of this act to the  
12 contrary, a religious medical practitioner, health care institution,  
13 or health care payor that holds itself out to the public as  
14 religious, states in its governing documents that it has a religious  
15 purpose or mission, and has internal operating policies or  
16 procedures that implement its religious beliefs, shall have the  
17 right to make employment, staffing, contracting, and admitting  
18 privilege decisions consistent with its religious beliefs.

19 SECTION 3. NEW LAW A new section of law to be codified  
20 in the Oklahoma Statutes as Section 1-728i of Title 63, unless there  
21 is created a duplication in numbering, reads as follows:

22 A. A medical practitioner has the right not to participate in a  
23 health care service that violates the medical practitioner's  
24 conscience. A health care institution may not be held liable for

1 the exercise of conscience not to participate in a health care  
2 service by a medical practitioner employed, contracted, or granted  
3 admitting privileges by the health care institution.

4 B. A health care institution may require the exercise of  
5 conscience as a basis for not participating in a health care service  
6 to be made in writing and signed by the medical practitioner  
7 objecting. A writing made under this subsection may refer only  
8 generally to the grounds of conscience.

9 C. A medical practitioner's refusal to participate in a health  
10 care service based on an exercise of conscience may not be a basis  
11 for discrimination, discipline, or other recriminatory action  
12 against the medical practitioner.

13 D. A medical practitioner may not be held liable for damages  
14 allegedly arising from the exercise of conscience not to participate  
15 in a health care service.

16 SECTION 4. NEW LAW A new section of law to be codified  
17 in the Oklahoma Statutes as Section 1-728j of Title 63, unless there  
18 is created a duplication in numbering, reads as follows:

19 The exercise of conscience not to participate in a health care  
20 service by a medical practitioner, health care institution, or  
21 health care payor may not be grounds for loss of any privileges or  
22 immunities or for the loss of any public benefits.

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1 SECTION 5. NEW LAW A new section of law to be codified  
2 in the Oklahoma Statutes as Section 1-728k of Title 63, unless there  
3 is created a duplication in numbering, reads as follows:

4 A. A medical practitioner or health care institution may not be  
5 discriminated against because the medical practitioner or health  
6 care institution:

7 1. Provides, causes to be provided, or intends to provide or  
8 cause to be provided information relating to a suspected violation  
9 of this act to the medical practitioner or health care institution's  
10 employer, the Attorney General, the United States Department of  
11 Health and Human Services, or any state or federal agency charged  
12 with protecting health care rights of conscience; or

13 2. Testifies, assists, participates, or intends to testify,  
14 assist, or participate in a proceeding concerning a violation of  
15 this act.

16 B. Except as provided in subsection C of this section, it is  
17 unlawful to discriminate against a medical practitioner because the  
18 medical practitioner discloses information that the medical  
19 practitioner reasonably believes evidences:

20 1. A violation of any law, rule, or regulation;

21 2. A violation of any standard of care or ethical guidelines  
22 for the provision of any health care service; or

23 3. Gross mismanagement, a gross waste of funds, an abuse of  
24 authority, practices or methods of treatment that may put patient



1 health at risk, or a substantial and specific danger to public  
2 health or safety.

3 C. Nothing in this section may be construed to exempt a person  
4 from any applicable state or federal confidentiality and patient  
5 privacy requirements including but not limited to the federal Health  
6 Insurance Portability and Accountability Act of 1996, 42 U.S.C.,  
7 Section 1320d et seq.

8 SECTION 6. NEW LAW A new section of law to be codified  
9 in the Oklahoma Statutes as Section 1-7281 of Title 63, unless there  
10 is created a duplication in numbering, reads as follows:

11 A. A professional licensing board or other state agency that  
12 grants licensure or certification may not reprimand, sanction, or  
13 revoke or threaten to revoke a license, certificate, or registration  
14 of a medical practitioner who is licensed or certified by the board  
15 or agency for engaging in speech or expressive activity protected  
16 under the First Amendment to the United States Constitution, unless  
17 the board or agency demonstrates by clear and convincing evidence  
18 that the medical practitioner's speech was the direct cause of  
19 physical harm to a person with whom the medical practitioner had a  
20 practitioner-patient relationship within the two (2) years  
21 immediately preceding the incident of physical harm.

22 B. 1. Within fourteen (14) calendar days of receiving a  
23 complaint that may result in revocation of a medical practitioner's  
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1 license, certificate, or registration, the board or agency shall  
2 provide the medical practitioner with a copy of the complaint.

3 2. If the board or agency fails to provide the complaint within  
4 fourteen (14) calendar days of receipt, the board or agency shall  
5 pay the medical practitioner an administrative penalty of Five  
6 Hundred Dollars (\$500.00) for each week of noncompliance.

7 SECTION 7. NEW LAW A new section of law to be codified  
8 in the Oklahoma Statutes as Section 1-728m of Title 63, unless there  
9 is created a duplication in numbering, reads as follows:

10 A. It is unlawful to interfere or attempt to interfere with the  
11 right not to participate in a health care service or the  
12 whistleblower and free speech rights and protections authorized by  
13 this act, whether by duress, coercion, or any other means.

14 B. A medical practitioner, health care institution, or health  
15 care payor injured by unlawful interference is entitled to:

16 1. Injunctive relief, when appropriate, including but not  
17 limited to reinstatement of a medical practitioner to the medical  
18 practitioner's previous position, reinstatement of board  
19 certification, and relicensure of a health care institution or  
20 health care payor;

21 2. Monetary damages for injuries suffered; and

22 3. Reasonable costs and attorney fees.

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1 SECTION 8. NEW LAW A new section of law to be codified  
2 in the Oklahoma Statutes as Section 1-728n of Title 63, unless there  
3 is created a duplication in numbering, reads as follows:

4 The Insurance Commissioner shall promulgate reasonable and  
5 necessary rules concerning the implementation of this act relating  
6 to those insurers under its jurisdiction.

7 SECTION 9. NEW LAW A new section of law to be codified  
8 in the Oklahoma Statutes as Section 1-728o of Title 63, unless there  
9 is created a duplication in numbering, reads as follows:

10 This act is supplemental to and may not be construed as  
11 modifying or limiting the rights and remedies provided in the  
12 Freedom of Conscience Act, Section 1-728a et seq. of Title 63 of the  
13 Oklahoma Statutes.

14 SECTION 10. This act shall become effective November 1, 2025.

15 Passed the House of Representatives the 26th day of March, 2025.

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Presiding Officer of the House

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of Representatives

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20 Passed the Senate the \_\_\_\_\_ day of \_\_\_\_\_, 2025.

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Presiding Officer of the Senate

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